

Newsletter

ISSUE #12
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EVERYTHING YOU NEED TO KNOW ABOUT BAYVIEW HOSPITAL & URGENT CARE

 **BAYVIEW**
HOSPITAL

 **BAYVIEW**
URGENT CARE 24/7

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JULES RAVEN REID

A Heartfelt Thank You

ADMIN UPDATES | FAREWELL



On behalf of the Board of Directors, medical staff, and the entire Bayview Hospital family, I want to express our deepest gratitude to **Jules Raven Reid**, who recently concluded her eight-year tenure as our **Hospital Administrator**.

Jules has been so much more than an administrator - she's been a steady presence, a compassionate leader, and a true champion for our patients and staff. She guided us through some of our most challenging times, including the uncertainties of the COVID-19

pandemic, when her calm leadership and unwavering commitment kept us moving forward. During her time at Bayview, we celebrated significant milestones: the opening of our ICU and the launch of the Bayview Hospital Urgent Care Centre, both of which have transformed the care we're able to provide to our community.

What set Jules apart was her hands-on approach. She wasn't someone who led from behind a desk - she was in the halls, visiting patients daily, learning their stories, and ensuring they felt cared for.

Throughout her time with us, Jules worked tirelessly and brought excellence and genuine care to everything she did. We'll miss her presence greatly, but we're thankful for all she's accomplished and the lasting impact she's made on our hospital.

Thank you, Jules, for everything you've given to Bayview Hospital. Your impact on Bayview Hospital will be felt for years to come.



With gratitude and best wishes,

Peter V. Harris.

Chairman, Bayview Hospital



Farewell From the **MEDICAL STAFF** at Bayview

ADMIN UPDATES | FAREWELL



We argued with you more than we agreed with you on so many matters- but you always willingly heard our voices, allowed us to vent, at times, accepted our suggestions, but more importantly, agreed to disagree with us respectfully.

Dear Miss Reid (Jules)

On behalf of all the Physicians who have used and those still using Bayview Hospital, allow me to say a few words of gratitude.

When I first met you, I remember Mr Harris asked me to "hold your hand a bit during the first few months. "That requirement was short-lived; within a few weeks, you were full steam ahead, steering the ship with enthusiasm and vigour.

You have led this hospital through so much, which we have all reaped the benefits of- The staffing of the

hospital with SHOs, the ICU, New protocols/ contracts, Malpractice for Drs using Bayview, the Refurbishment of rooms and now the new Bayview Urgent Care.

You were the face of COVID-19 for Bayview- helping me obtain hundreds of passes for doctors, establishing and then resolving protective guidelines, as well as working with the government and then the new Bayview labs to conduct COVID-19 tests on site - it was a nightmare with daily challenges. Still, you faced them and pulled the hospital through.

The monthly Friday meetings were endless and at times torturous- from solving simple problems like how to better secure the oxygen tanks or design the new name badges to the more complex, rewriting the Drs. Agreement.

I think many of the Drs would concur that we argued with you more than we agreed with you on so many matters- but you always willingly heard our voices, allowed us to vent, at times, accepted our suggestions, but more importantly, agreed to disagree with us respectfully.

I know for one the patients, in particular, will miss your smiling visits and cheerful words in the morning, "just checking in!" It is truly with a heavy heart that I bid you farewell, Jules.

I hope that wherever your future roles take you, you will continue to make huge impacts on the institutions as well as the people, as you did at Bayview. More importantly, I wish you appreciation and happiness as you embark on your new roles- wherever they may be.

On behalf of the Surgeons, Medical Physicians, Anaesthetists, Obstetricians and Gynaecologists, Dentists and Paediatricians, Thank you, Miss Reid, "JULES" for 8 years of sacrifice and service - YOU ARE SO APPRECIATED AND WILL TRULY BE MISSED!!!!

Dr Ranita Jhagros

Medical Chief of Staff- affectionately known by Jules as "doc"/ "doc sunshine"!

Leading with Heart: Meet

KATHYANN OLLIVIERRE

Bayview Hospital's New Chief Operating Officer

ADMIN UPDATES | WELCOME



I am very happy to join the Bayview family, I feel as if I have known them for years!

Bayview Hospital is pleased to announce the appointment of Kathyann Ollivierre, FCA, CPA, CGA, as its new Chief Operating Officer. With over 25 years of transformative leadership experience, Kathyann brings a wealth of strategic expertise and a passion for building high-performing teams to Barbados' healthcare sector.

Kathyann's impressive career includes groundbreaking achievements in the retail and distribution industries. She made history in 2009 as the first appointed female Director in the Massy Integrated Retail Business and served as the first female CEO of Massy's manufacturing entity in Barbados. Her accomplishments include leading major organisational rebranding initiatives, achieving ISO 9001 certification, and successfully managing multi-million-dollar operations with teams spanning procurement, logistics, quality management, and health and safety.

A Fellow Chartered Accountant with a BSc (Hons) in Accounting from the University of the West Indies, Kathyann's portfolio spans internal and external audit, financial management, and operational leadership both locally and regionally.

"I am very happy to join the Bayview family, I feel as if I have known them for years!" Kathyann shares. "The Bayview staff have embraced and onboarded me without hesitation. The opportunity to be exposed to the medical industry is an honour and can only round out my business background."

In her first year, Kathyann's priorities focus on creating a seamless patient experience across Bayview's



companies. "The collaboration that is required to bring all the services together as a 'One Stop Shop' is what our clientele desires," she explains. "The culture should reflect the best healthcare on the island – it's about the experience."

Her leadership philosophy is simple yet powerful: "Teamwork makes the Dreamwork! Our teams must feel inclusivity and recognition." Patients can expect care delivered with compassion, as Kathyann commits to "leading with Heart."

Looking ahead, Kathyann is energised by Bayview's vision. "I have taken on this role at a very exciting time. There are new additional services and personnel, and the Chairman has a vision for the next five years that will see Bayview move into new realms of cutting-edge technology. I am going to be here supporting it all the way!"

Please join us in welcoming Kathyann Ollivierre to the Bayview family.

Kathyann Ollivierre

Cheif Operating Officer
Bayview Hospital



Administrator's Message

MARILYN PATRICK

Dear Colleagues and Friends,

As we draw near the close of 2025, it is with great pride and optimism that we reflect on a transformative year at Bayview Hospital and look ahead to an even brighter 2026.

Celebrating Staff Milestones & Achievements

Before looking ahead, we pause to celebrate some wonderful personal and professional achievements within our Bayview family:

- Congratulations to Nurse Sheresse Marshall and Assistant Office Manager Amery Hinkson on the birth of their baby girls — may this new chapter bring joy and fulfillment to your families.
- Kudos to Nurse S. Fenty, Doctors R Greenidge, R Leach-Nicholls and D Griffith for receiving complimentary recognition for their professional support extended at the Hospital and Urgent Care Department.
- Well done to Amery Hinkson for successfully completing the Supervisory Management Course at the Barbados Institute of Management and Productivity (BIMAP) — your dedication to professional growth inspires us all.

A New Chapter: Bayview Hospital Urgent Care Opens

On 12 June 2025, we officially launched our brand-new Bayview Urgent Care facility — a long-promised expansion of our service to the community and a testament to our commitment to advancing healthcare in Barbados. This milestone marks the start of our next chapter in delivering high-quality, accessible urgent care close to home.

With dedicated space, fresh design, and a team of skilled clinicians ready to serve, Bayview Urgent Care Centre stands prepared to meet the evolving needs of our patients. From prompt treatment of minor injuries to timely

interventions for urgent medical conditions, this facility reinforces Bayview's position at the forefront of private healthcare in the region.

Welcoming Ms. Kathyann Ollivierre

We are delighted to welcome Ms. Kathyann Ollivierre as our new Medical Group Chief Operations Officer. With extensive experience in Finance and a proven record of operational excellence, Ms. Ollivierre is set to lead Bayview into this next chapter of growth and innovation. Her leadership, vision, and dedication will be invaluable as we continue to enhance our services and support our talented staff.

A Fond Farewell to Ms. Reid

We also take this opportunity to extend our heartfelt gratitude to Ms. Jules Reid, who for eight years has served as Hospital Administrator with unwavering dedication. She guided Bayview through numerous initiatives, operational enhancements, and service expansions. Her leadership, professionalism, and care-centred approach have left an indelible mark on our institution. While we will miss her presence, we wish her the very best as she embarks on her next journey. Thank you, Ms. Reid, for your extraordinary service.

Recognising Our Staff: The Heart of Bayview

None of our achievements would be possible without the extraordinary commitment and dedication of our entire staff — clinical teams, administrative colleagues, support services, and facilities personnel alike. Your professionalism, compassion, and teamwork continue to make Bayview Hospital a place of healing, hope, and community trust. Whether caring for patients, managing operations, supporting innovation, or maintaining our environment of care — thank you for all you do.

Introducing the Urgent Care Team

Stepping into this exciting new phase, our Urgent Care centre is led by a talented team of doctors, nurses, and allied staff who bring both expertise and empathy to every patient interaction. As we ramp up full operations, we are confident in this team's capacity to handle a wide spectrum of urgent medical needs efficiently and effectively, within the warm, patient-focused culture Bayview is known for.

Season's Greetings & Best Wishes for 2026

As the year draws to a close, we extend warm holiday wishes to every member of our Bayview family and to our broader community. May this festive season bring rest, joy, and time with loved ones. And as we look ahead to the new year, may 2026 be a year of health, growth, and shared successes.

Thank you once again to all who contribute each day to making Bayview Hospital a place of excellence. Together, we embrace this new chapter with excitement and confidence.

With gratitude and festive cheer,

Mrs. Marilyn Patrick

Hospital Administrator (Ag)
Bayview Hospital

The Bayview Urgent Care **MILESTONE**

EXPANSION UPDATES | URGENT CARE



One of Bayview Urgent Care's key strengths is its seamless connection to Bayview Hospital and its extensive referral network.

In the presence of Prime Minister the Hon Mia Amor Mottley, S.C., M.P., and Dr Philomena Ann Mohini Harris, the doors of Bayview Urgent Care opened, and with them, a new chapter in Barbados' healthcare story began. Bayview Urgent Care, a purpose-built, Barbadian-designed, and community-focused facility, welcomed its first patients on June 12th, 2025, signalling that dependable and soon-to-be-around-the-clock urgent medical care had finally arrived.

For years, Bayview Hospital has been a trusted choice for maternity, surgical, and specialist care. Now, with the launch of Bayview Urgent Care, it offers something the island has long needed: a private facility where patients can walk in, be seen, and receive treatment for a wide range of non-life-threatening conditions.



Bayview's urgent care bridges the gap between General Practitioners (GPs) and the public hospital's accident and emergency department. It offers daily opening hours and extended times, providing immediate attention for conditions that need prompt care but are not life-threatening, such as:

- Diabetes management
- Dehydration
- Respiratory illnesses
- Sprains, strains and fractures
- Wound care
- Pain management
- Immunisations

With a fully equipped laboratory and diagnostic radiology suite all in the same convenient location, patients can receive diagnostic imaging, blood tests and

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treatment all under one roof within a 24-hour period. Patients suffering from severe trauma such as gunshot wounds, severe breathing problems and unresponsiveness would be required to visit the Accident & Emergency department at the Queen Elizabeth Hospital, as Bayview Urgent Care does not have the facilities to manage such conditions.

From its early planning stages, this urgent care was shaped by local insights. The chairman, board of directors, management, and staff, all understanding the community's frustration with delays in care and the pressure on public emergency services, worked to establish a facility capable of treating urgent medical needs quickly, professionally, and with compassion. The building itself embodies this mission, with contemporary treatment rooms and waiting areas designed for both efficiency and patient comfort. Accessibility features throughout the facility, from elevators to spacious corridors, ensure that individuals with mobility challenges can move through the space easily.

One of Bayview Urgent Care's key strengths is its seamless connection to Bayview Hospital and its extensive referral network. Patients arriving at the urgent care whose condition require more intensive management can be admitted directly to Bayview's ward, where its nursing and medical staff can deliver a high standard of personalised care. There is also an

on-site pharmacy to dispense prescriptions upon discharge from the urgent care.

At launch, Bayview Urgent Care started with phased hours to guarantee the highest quality of services during its initial months. By the final quarter of 2025, it will switch to a full 24-hour, 7-day-a-week operation, marking the first time Barbados will have round-the-clock access to private urgent care on the island.

The opening of Bayview Urgent Care aims to reduce the strain on the public hospital and provide the community with an alternative. It's not just about quicker treatment, but also about making quality healthcare accessible to more people whenever they need it.



STATE OF THE ART TECHNOLOGY

Transforms Healthcare Access to Bayview Urgent Care

TREATMENT UPDATES | EQUIPMENT



The facility's technological capabilities meet international standards, providing both locals and visitors with confidence that their medical needs can be addressed with world-class equipment and expertise.

At the heart of Bayview Urgent Care's technological offerings is a complete suite of diagnostic imaging equipment on par with international medical standards. The facility houses a digital X-ray system, a CT scanner, fluoroscopy equipment, mammography technology, and ultrasound units, ensuring that virtually any diagnostic imaging need can be met on-site.

"We have all modalities which are able to scan the body at any time," explains Andrianna Gonzales, Medical Engineer Manager, who played an integral role in sourcing and installing the advanced equipment. "This allows patients to fully utilize diagnostic imaging capabilities without having to visit multiple locations."

The facility's CT scanner is a powerful, high performing and reliable scanner. Designed to maximize every step of the workflow from referral to report. It represents a significant advancement in diagnostic capabilities for Barbados. This provides 3D imaging of the entire body, offering detailed views of structural elements, bone composition, and soft tissues enabling physicians' ability to make accurate diagnoses and support effective medical treatment.

At Bayview Urgent Care, we've taken imaging to the next level with our advanced cardiac and CT technology, bringing the best imaging diagnostic systems to our patients. Our new state-of-the-art CT offers a cardiac package which gives access to low dose cardiac acquisition inclusive of calcium scoring, a quick way to measure calcium buildup in the heart and arteries. The system features an efficient post-processing workflow powered by the latest iterative reconstruction technology. This allows for a significant reduction in radiation dose tailored to the clinical task, patient size and anatomical area.



Beyond cardiac imaging, the system further supports specialized software that minimizes metal artifacts and enhances image clarity for patients with hip implants, dental fillings, surgical screws and other metallic objects. It supports detailed vascular and anatomical analysis, assisting physicians in evaluating aneurysms, stenosis, pre and post stent assessments, surgical planning and bony structure imaging of the neck and brain.

Beyond ensuring optimal imaging quality, patient and staff safety remain paramount at Bayview Urgent Care. All radiography rooms are fully shielded and certified in strict accordance with National radiation safety regulations, designed to ensure radiation levels beyond controlled areas remain well below required safety limits. The facility's equipment has undergone rigorous radiation quality control (QC) testing and safety audits, confirming full compliance with international standards. This commitment ensures that every scan is performed in a safe, controlled, and compliant environment, providing patients and staff with complete confidence in both the quality and safety of imaging services.

Perhaps one of the most impressive technological additions is the state-of-the-art mammography unit, which incorporates the latest in artificial intelligence technology. Designed by women, for women. It is an advanced system which prioritizes comfort, safety and accuracy, delivering the lowest patient dose of all FDA approved systems while producing exceptionally clear and accurate images.

The mammography system's AI-powered software enables precise tissue reconstruction without overexposing patients, significantly reducing both examination time and discomfort. The technology supports 3D mammography examinations, creating detailed reconstructions of breast tissue that provide physicians with much clearer visualization of lumps or abnormalities compared to traditional 2D imaging. This system is thoughtfully designed to enhance comfort for sensitive patients, large abdomens or wheelchair users.

"This unit is designed for a woman's comfort," Gonzales notes. "It's a great turning point for mammography exams and women." The facility is proud to house one of only two such advanced units on the island. It ensures every woman receives the care she deserves.

Bayview Urgent Care distinguishes itself as one of the few facilities offering fluoroscopic studies in Barbados. This dynamic imaging technology provides real-time, moving X-ray images that allow medical professionals to observe live bodily functions and processes.

The facility's ultrasound technology utilizes echo-based sound waves to create detailed images without ionizing radiation, providing a safe alternative for various diagnostic needs. Combined with the existing MRI unit, patients have access to multiple non-radiation imaging options. With these advanced tools, Bayview Urgent Care delivers precise, safe, and comprehensive diagnostic imaging, empowering physicians and improving patient outcomes.

The technological investment at Bayview Urgent Care is just the beginning of what is to come. By next year, the facility will add a central sterilization department designed to serve not only the urgent care center but also the existing Bayview Hospital and other clinics throughout Barbados. Additionally, plans include adding a fourth operating theater to complement the three existing surgical suites.

The comprehensive equipment roster includes all necessary tools for immediate diagnosis and treatment, from diagnostic monitors and central stations to crash carts and emergency equipment. The on-site Bayview Lab provides rapid blood work and other testing capabilities, ensuring that patients can receive complete diagnostic workups without delays or referrals to external facilities.

"When we designed it, it was with the plan to be able to have everything whether it's surgery, lab testing, or diagnostic imaging," Gonzales explains. The facility's technological capabilities meet international standards, providing both locals and visitors with confidence that their medical needs can be addressed with world-class equipment and expertise.

Bayview Urgent Care represents more than just a medical facility; it's a testament to Barbados' commitment to advancing its healthcare infrastructure. By consolidating advanced diagnostic imaging, laboratory services, and emergency care capabilities in one location, the facility eliminates the traditional barriers that often delay diagnosis and treatment.

The investment in cutting-edge technology, combined with comprehensive staff training and support from equipment manufacturers, positions Bayview Urgent Care as a cornerstone of the island's evolving medical landscape. For patients, this means faster diagnoses, reduced travel between facilities, and access to the same level of medical technology found in major international medical centers.

As Barbados continues to develop its reputation as a medical tourism destination, facilities like Bayview Urgent Care demonstrate the island's capacity to deliver world-class healthcare that meets the needs of both its residents and the growing number of visitors seeking quality medical care in the Caribbean.



Bringing Expertise and Compassion:

DR. ALLEYNE-MIKE

Joins the Bayview Team

STAFF UPDATES | WELCOME



Whatever is put in front of me, I have been trained and taught to do it to the best of my ability. When you try to perform at a high level, people value that, and it leads you down different pathways.

Bayview Hospital is pleased to have Dr. Kellie Alleyne-Mike, a Board-Certified Clinical Oncologist, who will be providing specialized cancer care to patients in Barbados, join its esteemed cadre of physicians with practicing privileges. Based in Trinidad and Tobago, where she has served as Medical Director of the Cancer Centre of Trinidad and Tobago for 10 years, Dr. Alleyne-Mike brings a unique combination of clinical expertise and a deeply personal understanding of what patients and families face during their cancer journey.

Dr. Alleyne-Mike's connection to Barbados runs deeper than professional interest. Her grandfather's parents were Barbadian, and she has long followed developments in healthcare throughout the region. Over the years, she has treated numerous Barbadian patients who traveled to Trinidad for radiation therapy, and their stories stayed with her. "Patients have said, 'Doc, we could really benefit from help here in Barbados,'" she recalls. When the opportunity arose to practice at Bayview Hospital, it felt like a natural fit.

With cancer incidence rising

globally and across the Caribbean, Dr. Alleyne-Mike sees regional collaboration as essential. "If as a region we can find ways to support one another, we need to do that," she says. What drew her to Bayview specifically was its multidisciplinary support system. "Oncology should always be managed in a multidisciplinary environment—it's been proven that this gives patients better outcomes because they have a better chance of survival when there is a team of doctors supporting their care."

Dr. Alleyne-Mike's path to oncology took her across three continents. Born and raised in Trinidad, she was an avid reader who loved literature and languages as much as mathematics and the sciences. After attending St. Joseph's Convent in San Fernando, she earned a CARICOM scholarship to study medicine in Cuba—an experience she cherishes for the complete cultural immersion and the chance to become fluent in Spanish.

Following her undergraduate medical degree, she returned home to Trinidad, completed British licensing exams, and registered with the British Medical Council. She then specialized at the



University of Cape Town in South Africa, at the renowned Groote Schuur hospital, which made innovative medical history years ago when the world's first heart transplant was performed there. She spent four years training in clinical oncology—a dual qualification that allows her to provide both radiation therapy and medical oncology treatments including chemotherapy, hormone therapy, and immunotherapy among others. While there, she also earned a postgraduate degree in palliative medicine. The decision to pursue oncology wasn't entirely planned. Dr. Alleyne-Mike's mother tells a story from her childhood about a visit to the doctor's office. "When the doctor came out in her white coat, I looked at her and said, 'That's what I want to be,'" she shares, laughing. "I have no recollection of this whatsoever."

What she does remember is thinking carefully about what kind

of doctor she wanted to become. "I didn't want to be in a field of medicine where I would meet a patient one time and then never see them again. I wanted a field where I would get to know a patient over time and develop a relationship with them." For a moment Dr. Mike considered neonatology because she worried about the emotional weight of oncology.

Then came a defining moment. After passing her undergraduate exams with honors and returning home to Trinidad, her family met her at the airport. Her grandfather was sitting off to the side. "My mom came to me and said they just wanted to tell me before I went over to him that he had been diagnosed with prostate cancer." Within a month, Dr. Alleyne-Mike applied for an observership at the cancer center and never looked back.

Service has always been central to Dr. Alleyne-Mike's approach to medicine, a value instilled by her family. She comes from a line of women committed to healthcare, quality, and leadership. This includes an aunt who served as Vice-President of the Caribbean Nurses Organization (CNO), President of the Trinidad and Tobago Nurses Association and became the first nurse to serve as the Chair of a regional health authority board, and another aunt who served as President of the Caribbean Area Network for Quality Assurance in Tertiary Education (CANQATE) and led the establishment of the Accreditation Council of Trinidad and Tobago later becoming its first Executive Director.

Dr. Mike's work has led to international recognition, including a 2023 American Association for Cancer Research Scientific Achievement Award as part of the African Caribbean Cancer Consortium and a National

Institutes of Health Director's Award for collaborative clinical trial work that contributed to FDA approval for a new drug indication. For me, it has never been about the accolades," she explains. "Whatever is put in front of me, I have been trained and taught to do it to the best of my ability. When you try to perform at a high level, people value that, and it leads you down different pathways. But success should be measured in the lives we touch and in fulfilling our role in the bigger scheme of things".

She collaborates with the International Atomic Energy Agency and serves as a Clinical Investigator with the National Cancer Institute. She has a passion for research and is constantly involved in academic endeavors, which result in annual presentations at international conferences or publications in peer-reviewed journals. Yet when speaking with junior doctors, her message remains grounded: "You should be doing something because you have a level of interest in it. If you are interested enough and committed enough, that in itself will lead to other things."

Ask Dr. Alleyne-Mike about her toughest days, and she speaks candidly about having to tell some patients when their disease is not curable. It was one of the reasons she pursued training in palliative medicine. "I wanted patients to know that even if you are living with advanced disease, there is still a lot that can be done to manage the disease course by controlling the symptoms. In focusing on quality of life, I am also going to help you manage your mental perspective of your disease and how you're coping."

Her best days come not only when patients are cured but also in unexpected moments of grace. "I am always blown away when I

break bad news to a patient and at the end of the consult, the patient says to me, 'Thank you very much, doctor.' I think, 'I am probably the face you are seeing on one of the worst possible days of your life, and you still have the grace to say thank you.' It shows the incredible grit of the human spirit."

Since returning to Trinidad in 2013 after her training, she has been committed to making a difference in the region, including helping to establish the first public-sector linear accelerator and high dose rate brachytherapy services in Trinidad and Tobago. Now, her work extends to Barbados, where she hopes to support patients who previously had to travel abroad for oncology care.

When treating patients at Bayview Hospital, Doctor Alleyne-Mike will provide blended visits, which offer options of both in-person and virtual appointments, allowing for greater versatility in accessing care. Depending on the case, she will be working with a core team of physicians on island offering a collaborative and multidisciplinary approach to patient care.

Faith in God remains the driving force behind Dr. Alleyne-Mike's work. "Life experiences help you dig deep and grow as a person. Faith helps to form you as a better human being. If I do my part here, hopefully it connects with the bigger plan."

"Our time here is short," she says. "We all have a responsibility to live our best life by being of service to others." At Bayview Hospital, patients will benefit not only from her clinical expertise but also from her deep understanding that behind every diagnosis is a person—someone with remarkable strength, worthy of the very best care.

BAYVIEW LAB

Brings Genetic Testing To the Island

BAYVIEW LAB | TESTING



When children see that the nurse is okay with their parents, they tend to relax and open up more.

Bayview Laboratory has partnered with CariGenetics, a Bermuda-based genetics company, to bring genetic testing to the island. It's a big step for local healthcare, giving Barbadians the opportunity to learn about their health in ways that were only possible overseas until now.

Through this initiative, Bayview Labs is offering a full range of testing, from uncovering family roots and ancestry to learning about nutrition, fitness and even what skincare routines might suit you best – all based on a simple DNA cheek swab. Want to know which medications work better for your body or find out if you're at risk for developing health conditions like breast cancer or prostate cancer, type 2 diabetes and hypertension. Additionally, Barbadians will now have access to the region's first gut microbiome

analysis kit. Self-collection kits will soon be available at the lab and select pharmacies throughout the island.

Lab Director, Dr Lyndon Waterman, is excited about what these new offerings mean for the community. "Your DNA provides valuable insights into the foods you should eat, how you should work out, and even which skincare routine works best for you. It can also identify predispositions to certain diseases and determine which medications are most effective for your body."

Bayview Lab recently expanded its testing menu to include cholesterol, HbA1C, liver and kidney function tests, making genetic testing a natural next step in its commitment to advancing community health.

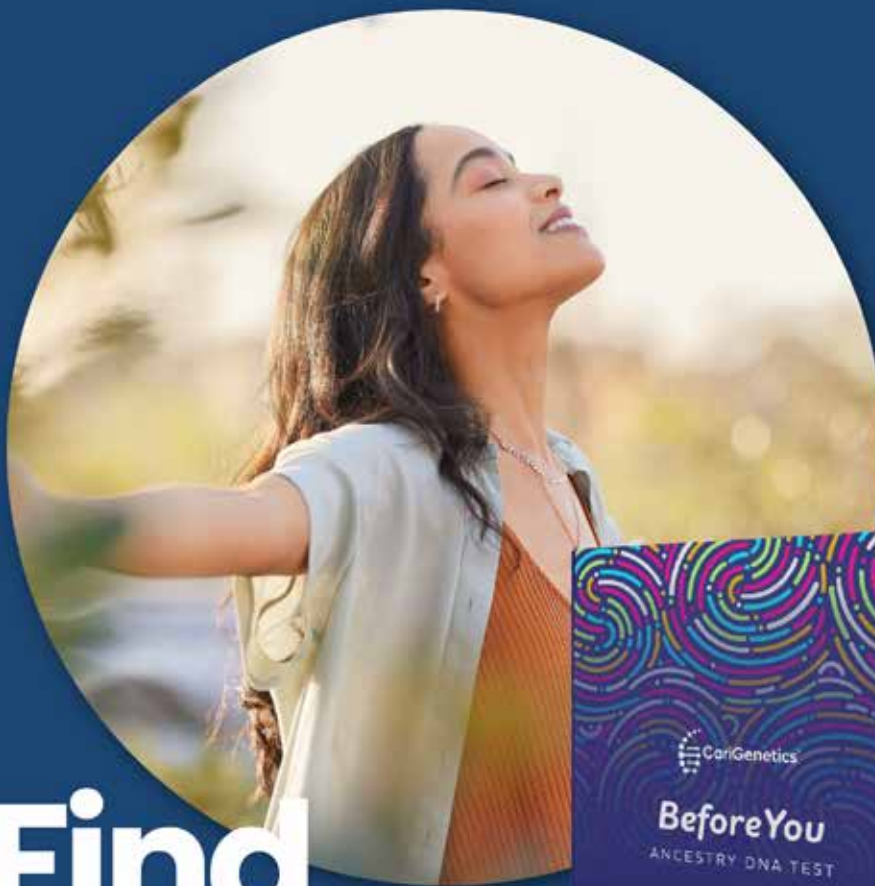
This partnership is also about something bigger – making sure Caribbean genetic data is part of the global conversation. According to Founder & CEO of CariGenetics, Dr Carika Weldon, "The biggest problem we aim to address is the lack of diverse genomic data, particularly from the Caribbean region. Today, most medical research and drug development are based on European DNA, despite Europeans comprising only about

15% of the world's population. This means medicine is not effectively designed for the remaining 85%."

Dr Weldon further explained that limited diversity in clinical trials has real-world consequences, from less effective treatments to inequitable healthcare outcomes.

Together, Bayview Laboratory and CariGenetics are not only giving Barbadians access to cutting-edge tests but also building a secure and anonymous research genomic database. This will help fill critical gaps in global research while shaping a future where the Caribbean's genetic identity is fully represented. This partnership marks a milestone for Barbados and the wider Caribbean, placing the region at the forefront of personalised, data-driven healthcare.





Find confidence in clarity.

Embark on a journey of self-discovery and uncover your rich tapestry through DNA, understanding your ancestors BeforeYou. Enjoy rich resolution of both African & Latin ancestry with better privacy of your data

*Now available at Bayview Laboratory

Contact us: (246) 433-9999

PARTNERING WITH:

Cancer Support Services & Guardian Life to Strengthen Women's Health

COMMUNITY | BREAST CANCER AWARENESS



In a powerful demonstration of collaboration and community spirit, Bayview Urgent Care's Diagnostic Radiology Department has become a central hub in Barbados' fight against breast cancer. Through two groundbreaking partnerships, one with Cancer Support Services (CSS) and another with Guardian Life of the Caribbean Limited, Bayview is helping to remove barriers to early detection and empowering women across the island to take charge of their health.

early detection.

While CSS focuses on the uninsured, Guardian Life of the Caribbean Limited is taking proactive steps to support its policyholders through a dedicated breast cancer screening programme. This collaboration ensures Guardian Life clients have access to Bayview's advanced 3D mammography machine, a state-of-the-art diagnostic tool that improves detection accuracy and patient comfort.

The initiative, launched just before Breast Cancer Awareness

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For uninsured women, access to timely screenings can mean the difference between life and death. Recognising this, Diagnostic Radiology Services and Cancer Support Services joined forces to offer free mammograms and breast ultrasounds to women without insurance. These services are now available through CSS referrals.

According to the 2024 Barbados National Registry report, breast cancer is the second most common cancer on the island and remains the leading cause of death among Barbadian women. Even more concerning, the World Cancer Research Fund ranks Barbados as having the fourth-highest breast cancer mortality rate globally among women, a sobering statistic that underscores the urgent need for



Month, encourages women to prioritise preventive care and make the most of their annual health benefits.

Both partnerships reflect a shared vision to make preventive healthcare accessible to all women, regardless of income or insurance status. Bayview Urgent Care's modern diagnostic facilities, combined with the compassion and community focus of its partners, are setting a new standard for collaborative health initiatives in Barbados.

BAYVIEW HOSPITAL'S

Patient Shuttle And Ambulance Service Provides Compassionate Care in Motion

COMMUNITY | BAYVIEW TRANSPORTATION



Along with its cadre of new services, Bayview Hospital has introduced a comprehensive transportation solution designed to ensure patients can access the care they need safely and reliably. Getting to medical appointments should be simple, safe, and stress-free.

Non-Emergency Patient Shuttle

Our Non-Emergency Patient Shuttle provides comfortable, dependable transportation for scheduled medical visits including doctor's appointments, follow-up care, investigative services, dialysis sessions, physical therapy, rehabilitation, and post-surgery check-ups. The shuttle service welcomes elderly patients, wheelchair users, individuals with disabilities, and those managing ongoing medical conditions. Full wheelchair accessibility ensures that mobility challenges won't stand in the way of receiving quality care.

Our drivers hold Basic Life Support (BLS) certification and are trained to recognize early warning signs of medical emergencies. Shuttles come equipped for CPR, and drivers maintain direct communication with dispatchers and standby ambulances.

Service Hours: Daily, 8:00 AM – 4:00 PM

Booking: Call 235-0893 or 436-5446 to schedule your transportation



Emergency Ambulance Service

Our Emergency Ambulance Service provides highly trained emergency medical technicians and fully equipped life-support technology for exceptional pre-hospital care when time is critical. The ambulance team also assists bedridden patients and those with limited mobility who need scheduled, non-emergency medical transport to appointments or safe passage home from healthcare facilities.

Emergency Contact: 235-0893 or 436-9999

Service Hours: Daily, 7:00 AM – 7:00 PM

Event Medical Coverage

We offer professional on-site medical coverage for sporting events, corporate functions, and entertainment gatherings. Our experienced staff understands the unique risks of large gatherings—from dehydration and injuries to unexpected medical emergencies—and responds quickly and efficiently. Provide your event details, and a team member will share hourly rates and coverage options.

For Event Coverage Inquiries:

Email: info@bayviewhospital.com.bb

Phone: 436-5446



Scan Here
Scan Here
Scan Here



*These packages are customisable and there are a multitude of add-on tests that can be combined with any package.



Delivering insights that help save lives

Bayview Hospital is proud to offer **Executive Medical Packages** designed to meet your **unique health needs**, assess your **personal risk factors**, and help you achieve your **wellness goals**.

Gold Medical

- + Clinical examination, routine annual investigations & ECG
- + Ideal for routine annual check-ups

Platinum Medical

- + Includes Gold Medical + kidney/liver tests, X-rays, ultrasound
- + Fitness & nutrition assessments

Diamond Medical

- + Includes Platinum Medical + vitamin levels & heart disease risk assessment
- + Specialist referrals

Sapphire Medical

- + Includes Diamond Medical + cancer markers, ophthalmologist & audiologist assessments
- + Most comprehensive screening package

To learn more or book an appointment contact 433-9999 or patientcarecoordinator@bayviewhospital.com.bb

BAYVIEW
Executive Medicals

SOMETHING TO LOOK FORWARD TO

WHAT'S NEXT



The new Bayview Urgent Care facility now offers additional services, including Oncology and both Executive and General Medical care. The Bayview Hospital & Urgent Care team is committed to delivering quality healthcare to Barbadians.



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St. Paul's Avenue, St. Michael
George Street, Belleville, St. Michael
Sunset Crest | Warrens | St. Paul's Ave. | Coverley



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